City of Cranston Department of Community Development Consolidated Annual Performance

and

Evaluation Report (CAPER)



DRAFT

Period of July 1, 2023 to June 30, 2024

Kenneth J. Hopkins

Ernest Tommasiello

Mayor

Director

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

Assistance again was available for eligible households, there were no participants. Funds were available for the Acquisition for Rehabilitation project, but unfortunately there were no vacant The high priorities in the 5-year plan beginning in July, 2020, were addressed in program year 2022. Housing rehabilitation continued to be a popular program. First Time Homebuyers foreclosed houses in Cranston available for purchase during the program year. Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source /	Indicator	Unit of Measure	Expected -	Expected Actual – Strategic	Percent Complete	Expected –	Expected Actual –	Percent Complete
		Amount			Strategic Plan	Plan		Program Year	Year	
	Affordable	CDRG	Homeowner	Household						
Acquisition for Rehabilitation	Anomana		Housing	Housing	2	\leftarrow	/800 00	~-i	, , , , , , , , , , , , , , , , , , , 	100%
	Sillenon	Դ	Rehabilitated	Unit			20.00%			
	Non-Housing	CDBG.	, , ,							
Economic Development	Community	CDBG.	Jobs genetal/setained	sqof	20	0	ì	0	0	
	Development	Դ	cieated/ietamed				0.00%			
	Non-Housing	CDBC	Burinesses	Businesses						
Economic Development	Community	כחמל:	pusinesses	Action	5	0	à	0	0	
	Development	Դ	dssisted	Assisted			0.00%			

First Time Homebuyers Assistance	Affordable Housing	CDBG:	Direct Financial Assistance to Homebuyers	Households Assisted	50	2	4.00%	5	0	0.00%
Homeless	Homeless		Housing for Homeless added	Household Housing Unit	5	0	0.00%	1	0	0.00%
Housing Rehabilitation	Affordable Housing	CDBG:	Rental units rehabilitated	Household Housing Unit	5	9	120.00%	€4	0	0.00%
Housing Rehabilitation	Affordable Housing	CDBG:	Homeowner Housing Rehabilitated	Household Housing Unit	145	78	53.79%	20	15	75.00%
Public Facilities/Infrastructure/Revitalization	Non-Housing Community Development	CDBG:	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing	Persons Assisted	2000	10883	217.66%	1000	0	0.00%
Public Services	Non- Homeless Special Needs Non-Housing Community Development Public Services	CDBG:	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	2000	5573	111.46%	1100	1308	118.91%
			Particle 4 Accessed		73 0 77	1	17.4			

Table 1 - Accomplishments - Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

One foreclosed house was purchased for rehabilitation and subsequent sale to an income eligible household during program year 2023. As of The activities in program year 2023, the fourth year of the 5-year Consolidated Plan, addressed the highest priorities in the 5-year plan. the date of submission of this CAPER, the house has been rehabilitated but not yet sold to an eligible household.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)

	CDBG
White	900
Black or African American	147
Asian	104
American Indian or American Native	8
Native Hawaiian or Other Pacific Islander	14
Total	1,173
Hispanic	215
Not Hispanic	958

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The above table does not capture all of the race and ethnicity data entered into IDIS for program year 2023. The following is the complete data:

White - 733

Black/African American - 83

Asian - 104

American Indian/Native Alaskan - 8

Native Hawaiian/Other Pacific Islander - 14

American Indian/Native Alaskan and White - 1

Asian and White - 8

Black/African American and White - 16

Am. Indian/Native Alaskan & Black/African American - 0

Other Multi-Racial - 141

Black Hispanic - 48

White Hispanic - 167

Total = 1,323

Very Low income = 313

Low Income = 964

Moderate Income = 38

Non-low/moderate income = 8

99.40% Low/Moderate Income

Public Services accounted for 1,308 served and Housing Rehabilitation accounted for 15.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	2,245,789	1,462,497

Table 3 - Resources Made Available

Narrative

Resources available consisted of \$1,044,563.47 at the end of the previous program year, program year 2023 grant of \$1,061,374 and \$139,852.17 in program year 2023 program income, for a total of \$2,245,789.64.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
	·		

Table 4 – Identify the geographic distribution and location of investments

Narrative

There was no specific targeted area for program year 2023 resources. Funds were available citywide for eligible projects.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

There are no matching requirements for CDBG funds. Public service subrecipients usually had other sources of funds from private, state, or local sources. CDBG funds subsidized their programs. Public facility projects for non-profits were generally subsidized by the non-profits' resources. The City's funds available for infrastructure, from bonds and taxes, varies annually.

The Cranston Housing Authority's funds for public housing, from HUD, varies annually.

No publicly owned land was used to address the needs identified in the plan. City-owned properties that were used to address the needs are as follows: the Cranston Senior Center - for the Adult Day Services and Nursing Supportive Services programs; the Hope Center - for the daycare program for those suffering from Alzheimer's Disease and dementia; and several schools for the 'After School Remedial Classes' program.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be		
provided affordable housing units	0	0
Number of Non-Homeless households to be		
provided affordable housing units	22	0
Number of Special-Needs households to be		
provided affordable housing units	0	0
Total	22	0

Table 5 - Number of Households

	One-Year Goal	Actual
Number of households supported through		
Rental Assistance	7	0
Number of households supported through		
The Production of New Units	0	0
Number of households supported through		
Rehab of Existing Units	15	0
Number of households supported through		
Acquisition of Existing Units	0	0
Total	22	0

Table 6 - Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

It is impossible to predict accurately either the number of people to be served as a goal or the number of units as a goal. Based on historical data, one may reasonably estimate a potential future number served with the funds available, with the understanding that one cannot control the number of eligible people that actually accept the services offered or the availability of units for acquisition given the existing funding. The above goals were reasonable estimates, based on funding and past performance.

The goal for the First Time Homebuyers Assistance Program was nine (9)households, but there were no participants during the program year.

One foreclosed house was purchased and rehabilitated during the year, but as of the date of submission of this CAPER it has not been sold to an eligible household.

Discuss how these outcomes will impact future annual action plans.

The amount of available annual funds will be the determinate factor in the number of proposed units as annual goals. The City continues to emphasize the rehabilitation of existing owner-occupied housing stock, the availability of first time homebuyers assistance for eligible applicants, and the acquisition of vacant housing for rehabilitation and subsequent sale to eligible households.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	313	0
Low-income	964	0
Moderate-income	38	0
Total	1,315	0

Table 7 - Number of Households Served

Narrative Information

In order to foster and maintain affordable housing, and to preserve the existing housing stock, the City continued to offer a low-interest-loan housing rehabilitation program to low to moderate income homeowners in Cranston. This program is designed to help income eligible homeowners keep and maintain their homes. During program year 2023, this program resulted in the rehabilitation of 15 units, requiring a total disbursement of \$283,929.04 in CDBG funds for program year 2023 rehabilitation costs. Two housing rehabilitation activities from program year 2022 were completed in program year 2023, resulting in disbursements of \$15,419. Rehabilitation administration in py23 disbursements were an additional \$151,552.90. As a result, the total disbursement for housing rehabilitation activities during program year 2023 is \$450,900.94. Seven (7) renter households also had rental assistance during program year 2023, for a total disbursement of \$7,000.

For the owner-occupied housing rehab program, 1 was very low income, 5 were low income, and 9 were moderate income, for a total of 15. For the rental assistance program, 2 were very low income, zero were low income, and 4 were moderate income.

To encourage income eligible first-time homebuyers to purchase a home in Cranston, the Department of Community Development again offered its Closing Cost Assistance and Down Payment Assistance programs. A maximum of \$3,000 would be provided for eligible closing costs; and the Department would match the homebuyer's personal down payment up to a maximum of \$5,000. During program year 2023, there were no participants in this program.

The City does not receive HOME funds, nor can CDBG funds be used for new construction. Affordable housing units are being planned by for-profit and non-profit developers in the renovation/conversion of a former mill complex. Additional affordable units are also proposed for a transit-oriented development in the Wellington/Elmwood area. Both of these projects, however, are in the early stages of discussion.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c) Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The City of Cranston is not a recipient of HOME, ESG, HOPWA or other similar funds. The City of Cranston has been addressing homelessness through a cooperative Continuum of Care effort developed by the Rhode Island Housing Resources Commission's Office of Homelessness. The Office of Homelessness coordinates the statewide Continuum of Care planning process, working year-round to plan and to coordinate an effective response to homelessness. The small area of the State enables Rhode Islanders, including the homeless, to move readily between cities and towns to accomplish activities of daily living. Services tend to be centralized and most agencies have statewide or regional service delivery areas. Due to the unique geography and close relationship among service providers in Rhode Island, the Office of Homelessness and other community providers continue to promote a coordinated statewide Continuum of Care as the best system for addressing homelessness in the state. The Continuum of Care strategy is an outgrowth of initiatives that has been underway through statewide planning and funding entities such as the Rhode Island Housing Resources Commission, Rhode Island Housing, and the United Way since the early 1990's. The priorities and goals continue to be refined each year through the Office of Homelessness as well as through meetings of the shelter and housing provider's network and the Rhode Island Coalition for Homeless.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City of Cranston is not a recipient of HOME, ESG, HOPWA or other similar funds. The City will, however, consider providing and does provide assistance to social services organizations that offer such supportive services to the underserved, such as Sstarbirth.

The State of Rhode Island's plan to end homelessness in ten years, renamed 'Opening Doors Rhode Island', addresses the needs of Rhode Island residents in five main areas: more affordable housing, sufficient income, service and treatment alongside housing, homelessness prevention strategies, and greater political will and community involvement.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The City of Cranston is not a recipient of HOME, ESG, HOPWA or other similar funds. Much direct work is done through the State's Continuum of Care.

The SSTARBIRTH program, with the support of CDBG funding this fiscal year, provides housing and supportive services to approximately 20 families, all of whom will be Cranston residents while they are at SSTARBIRTH. SSTARBIRTH is the only residential substance abuse treatment program in the State of Rhode Island specifically designed for pregnant and postpartum women and their children. The program allows for 6 to 9 months of treatment in a home environment with a capacity for 14 women and 26 children. By providing treatment in a safe and caring environment, SSTARBIRTH allows clients to strengthen their health, find recovery, and nurture their children.

- CCAP's NOH (New Opportunity Homes) Program operates the Bradford House in Cranston, which is a pregnancy and parenting residential family home with 24/7 supervision and counseling.
- 2. The Cranston Housing Authority offers homeless people a place on the HCV (Section 8) housing list.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Again, much direct work is done through the State's CoC. The City of Cranston, however, does attempt to make housing affordable via its housing rehab and homebuyers' assistance programs.

The Rhode Island Department of Corrections has a discharge planning service for inmates within six months of being discharged. In conjunction with agencies working associated with the department, such as the Northern RI Community Mental Health Center or OpenDoors, programs help minimum security male and female inmates make the transition back to home and community. OpenDoors is contracted through the Rhode Island Department of Corrections to provide discharge plans to inmates in the Men's Minimum Security Facility at the DOC in both individual and group formats in order to reach as many as possible of those discharged.

The City does provide funding for health and behavioral services administered by CCAP, which also operates a GED center for youths and adults so they may obtain the education and skills for better

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Cranston Housing Authority continues to address annually the maintenance needs of its senior manners and scattered houses, and to upgrade the facilities.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The Cranston Housing Authority has no vehicle, other than participation in public meetings, to encourage residents of public housing to become involved in the management of the Authority-owned property, nor is it involved in any activities for the homeless. It does, however, offer homeless people a place on the Section 8 housing list. The Authority does contract with a Resident Services Coordinator to coordinate supportive services for the elderly, frail, and disabled.

Actions taken to provide assistance to troubled PHAs

No action was needed, for the Cranston Housing Authority is not designated as 'troubled'.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Cranston has no growth limitations, no tax policies affecting land, no zoning ordinances (other than those specifying lot sizes for lots that do not have public water service and/or public sewers), and no policies affecting the return on residential investment that are barriers to affordable housing.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The greatest obstacle to meeting underserved needs is the limited availability of funds. Given the approximately one million dollars of CDBG funds available to Cranston annually, the City believed that the best way to conform to the objectives of promoting a suitable living environment, providing decent housing, and economic development, primarily for low to moderate income beneficiaries is via its housing rehabilitation and homebuyers' assistance programs; subsidizing public services for health and wellness, especially in Medically Underserved Areas; subsidizing a neighborhood food bank located in and next to a high percentage low/mod area, youth services, a day care for the elderly/disabled and one for those suffering from dementia and Alzheimer's disease; funding a heating assistance program; subsidizing programs for battered and abused spouses and children; and funding public facilities such as street improvements, and the rehabilitation not only of a day care facility for those suffering from Alzheimer's disease and dementia, but also of a day care facility for the elderly and disabled.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City conforms to the Lead Safe Rule as part of the Housing Rehabilitation program and the Homebuyers' Assistance program. For each project, a lead clearance certificate is required. Also, a lead clearance certificate is required for any house acquired, rehabilitated, and subsequently sold to an income eligible household.

The State of Rhode Island requires testing for lead for children enrolling in elementary schools, and subsequent actions and treatments.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

Education and job training are instrumental in helping reduce the number of poverty-level families. NetworkRI, part of the Workforce Investment Act, serves the entire state. WorkForce Solutions has a facility staffed by Providence and Cranston employees in the Providence office. This agency offers services such as, but not limited to, workshops, training programs, and apprenticeships. Their programs deliver services to adults, displaced workers, and youths.

CCAP's Skills Center offers GED classes and work readiness training for youths and adults.

The City's housing rehabilitation program offered low interest loans to eligible households, to maintain and preserve the housing stock. For those under 50% of the median income, the loans were 0% deferred, thus enabling the rehab to be done at no cost to the owner-occupant.

The City's first time homebuyers' program provides funding for closing costs assistance and down payment assistance for low/moderate income households purchasing a house in Cranston.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

There are organizations - whether public, private, non-profit, or local government - which provide the services necessary to carry out our consolidated plan such as, but not limited to, CCAP, Hope Alzheimer's Center, Cranston Senior Services, Blessed Mother Mary Food Pantry, and the programs offered by the Cranston Department of Community Development, to name a few.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The many and various agencies, such as but not limited to those mentioned above, in addition to those subrecipients and projects in this CAPER and programs and services offered by the State comprise the institutional structure to carry out our consolidated plan. Moreover, other organizations involved in the delivery of housing, homeless, non-homeless special needs, and community development activities include many of the agencies consulted during the Consolidated Planning process. Their fields of interest include but are not limited to social services, youth services, elderly services, disability services, HIV/AIDS services, abused children services, health services, homeless services, and domestic violence assistance. Each agency contributes valuable resources and expertise to benefit low and moderate income people.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City of Cranston participates in the Rhode Island State's Regional Analysis of Impediments to Fair Housing, which was developed in the recognition that a statewide approach to addressing fair housing issues was preferred.

There were a number of themes that were common among the previous independent Als of the Entitlement Communities, such as:

- Identifying impediments more broadly than just on fair housing, especially the barriers to affordable housing in general.

- Many of the identified impediments were beyond the authority of the participating jurisdiction to address, such as limited transportation options, insufficient state or federal resources for low income housing, or the lack of affordable housing options in suburban and rural parts of the state.
- Other impediments were beyond the jurisdiction's resources or were better addressed statewide, such as fair housing enforcement and outreach. Regional collaboration would be more efficient.
- Many of the impediments are regional issues because they impact or are present in all participating jurisdictions, thus requiring collaboration among the jurisdictions, state and federal funding agencies, fair housing service providers, real estate professionals, and other state agencies.

Impediments in the regional AI specifically for Cranston are Fair Housing Education, Access to affordable homes, and Access to healthy housing.

Fair Housing Education:

In addition to what is recommended at the State level, the City of Cranston places posters provided by the National Fair Housing Alliance defining housing discriminatory practices. Posters in all languages are placed in all municipal buildings throughout the City.

Access to affordable homes:

The Cranston Housing Authority, the Office of Constituent Affairs, Comprehensive Community Action Program (C.C.A.P.) and the Cranston Planning Department continue to encourage and promote collaboration with non- profit organizations, private developers, and the real estate industry to develop multi-family and single- family public housing units. CCAP, a large non-profit organization, meets the State of Rhode Island's criteria of a Community Housing Development Organization. As the City's largest social service agency, CCAP has 19 units at the former St. Matthews Convent, all for low/moderate income families.

Access to healthy housing:

The presence of lead paint in older homes creates a need for abatement programs to be continued. Although lead poisoning rates in the city have decreased significantly over the last 20 years, there remains a concern that landlords may not rent to families with children under 6 years old for fear of lead paint liability issues.

The City of Cranston continues to provide funds for first time homebuyer and housing rehabilitation programs. These programs have proven to be very successful. All Closing Cost and Down Payment recipients must provide a Lead Safe Certificate before funds are released, and all housing rehabilitation projects must pass a lead inspection and have a Lead Safe Certificate before final payment is made. Also, a Lead Safe Certificate is required for any house acquired, rehabilitated, and subsequently sold to an income eligible household.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

Projects are evaluated for eligibility for CDBG funding before being included in an Action Plan or added during the course of a program year. In addition, they must satisfy a National Objective and a priority requirement of our comprehensive plan.

For activities under the Low/Mod Income Housing National Objective (LMH), such as Housing Rehabilitation and First-Time Homebuyers Assistance, households must provide documentation of all household income in order to determine eligibility for the program. For the Affordable Housing Acquisition program, in which a vacant house is purchased and rehabilitated for sale to an income eligible household, the potential buyer must also provide income documentation to prove eligibility.

Housing rehabilitation projects are intensely monitored for compliance with contract specifications and code compliance. Final payments to contractors are not made until the project has passed final inspection by the City's buildings inspectors. Invoices are reviewed for compliance with the work specifications and for accuracy before payment.

Activities under the Low/Mod Income Area Benefit National Objective (LMA) occur only in areas of census tracts and block groups that are eligible according to HUD's current Low/Moderate Income Summary Data.

Activities under the Low/Moderate Income Limited Clientele National Objective, such as Public Service activities, require income documentation to prove eligibility, except for those that are presumed eligible. During the course of the year, subrecipients are monitored to ensure that the proper documentation and recordkeeping are being maintained not only for clients but also for expenditures that are subsidized with CDBG funds, and to confirm that the subrecipient is adhering to terms of the agreement, including the Scope of Work. Monitoring encompasses such areas as National Objective compliance, recordkeeping, financial management, insurance, program income, equipment, and property if applicable, audits, and procurement if applicable.

Minority businesses are encouraged to participate in the bidding process for CDBG projects. As required by regulations, however, the low bidder wins the job, unless excluded, for example, by being ineligible to receive federal funds. The department continually solicits contractors to bid on housing rehabilitation projects. One cannot, however, force a minority business either to join the list or to submit a bid.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

A public notice of the CAPER was placed in the Cranston Herald on August 29, 2024, to announce the comment period from September 12, 2024, through September 26, 2024. The CAPER was also available for review on the City's website during the comment period. No comments were received.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

There were no changes in Cranston's program objectives. Cranston has historically tried to address the many areas of priorities as equitably as possible given the limited availability of funds and the cap on Public Services funding.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 - Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to geлerate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.	1				
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.	1				

O41		1	
Utner.		1	
1		1	

Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

The City made available CDBG funds for scholarship assistance for post-secondary education. During program year 2023, 7 students were assisted. The City also participates in NetworkRI, a one-stop system which helps applicants find employment or training for employment.